




# Splendid Travels

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Splendid Travels is one of the leading Overseas Recruitment Company established in 2005 (four decades ago), recognized by the Government of India and licensed under Ministry of External Affairs.



We take pride in Introducing ourselves as one of the leading Recruitment Company catering to all categories of work force requirement with of precision

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# CEO Message

We aim at providing total recruitment solutions to our valuable clients with a highly customized approach.

Our core values of integrity, commitment, accountability and passion are the foundation of our co. We not only follow our values, we live these values.

I personally believe in creating a culture of warmth and belonging, where everyone is welcome.



# About Company

“Splendid Travels has been a Top Ranking Experience leader in the Manpower Recruitment Industry for over 40+ years servicing clients globally.”

The most prominent features of our services include flexibility, speed, and dedication that ensure complete satisfaction for both clients and candidates. Our team of experts understands the entire complexity of all the industries, we serve. Besides, we have a well-structured data bank of candidates that facilitates the fast and easy search.

At Splendid, everyone is dedicated to meeting the ever-growing needs of Human Resource Management. By constantly developing and optimizing HR recruitment solutions, we help clients in managing their costs and productivity. All our staffing solutions are tailor-made as per the needs of the clients.

# 18+ Years of Experience

**We have a global vision to cater the various human resource needs of different industries in the region of Middle east (or worldwide).**

We are also authorized agent of Royal Embassy of Saudi Arabia, New Delhi and Royal Consulate General of Saudi Arabia, Mumbai.

Splendid Travels is a leading professional placement and talent search firm headquartered in Mumbai, the economic capital of India, and is massively networked domestically as well as internationally.

Founded by Mr. Babu, an industrial pioneers since four decades with a legacy of over 18 years in the Indian market, Ally International is one of the leading players and undisputed leader in the Immigration Service Industry.

Specialize in services to various industries such as of MEP, Construction, Hotels, Hospitals, Petrochemical Plants, Oil-exploration, production, transportation & refining, other industries like Cement, Steel, Engineering and Utilities such as Power Plants etc.







## Over View



**10+**  
Countries

**100+**  
Partnerships

**50+**  
Strengths of Team

**50,000+**  
Personnel Deployed

**100+**  
Satisfied clients



To Provide highly qualified manpower resources to clients to achieve highly productive outcomes and project achievement.

To become top ranking Global manpower consultant and create efficient manpower solutions for clients.

**MISSION**

**VISION**

**VALUES**

**EFFICIENCY**

Ally international expert in producing high talent manpower resources for all types of requirements to fulfill the exact responsibilities.

**PROCESS**

we define the steady & balanced process methods to deliver fast and quality results to the clients, we also make sure that process provides the consistent results to the clients.

**HONESTY**

We offer only honest solutions to all clients which we can process fully and with complete depth knowledge of the requirements and process which supports both resources and clients.

**NETWORK**

We believe in connecting with global clients to achieve our vision and deliver high-standard solutions to industries and clients.

# Our Services

We provide **wide range of Global recruitment services** with an ease.

We deeply understand international manpower recruitment process, we provide comprehensive HR services & recruitment solutions to maximize our clients manpower potential.

The hunt for quality talent in overseas recruitment requires particular skill sets which we provide by thorough evaluation of candidates.

- Manpower Services
- Visa Services
- Tourism & Travel

# International Recruitment

The Company provides the best International Manpower Services, Consultation Advisory and supports to skilled workers who are aspiring to immigrate, work and settle in some of the world best economies.

Served by the Group of talents and expert leaders having strong expertise and extensive experience in international manpower processes and services for countries such as Saudi Arabia, Dubai, Kuwait, U.A.E, Oman, Bahrain, Qatar, Malaysia, Singapore etc.

We do have our Operating Partnership office and unit in Bangladesh to process the quality talents who exactly fit for the industry employment requirements. We also providing our experienced services in European region country's Organizations and different domain companies.





# Industries



▶ Recruitment Consultancies



▶ Transport



▶ Hospitality Management



▶ Hotel Recruitment



▶ Facility Management



▶ Health Care



▶ Banking & Finance



▶ Telecommunication



▶ Office Administration



▶ Retail & Sales



▶ Building And Civil Construction



▶ Camp Cafeteria Staff



# ► Industries



► Electromechanical



► Power Plant



► Petrochemical



► Oil & Gas



# ► Sourcing Practices



► 01. Registration



► 02. Testing



► 03. Briefing the Candidates



► 05. Skill upgradation in Skill Center with Modern Tools, Equipments and Techniques



# Why Choose Us

“ Our long experience At the top of the events business means we have expertise which reaches across a number of sectors. ”



**Long-lasting Associations:** We intend to gain long-term association with client through our exclusive hiring services that aid in company growth while also concern for developing the candidate's career.

# Our Process Cycle

We use healthy & agile methodologies to process the entire tasks and workouts to achieve the fast, reliable, and best services to the clients which make them most satisfied and fulfilled.



## Requirements Gathering

We collect all the client's requirements demands letters and extract the right needs



## Skill Set Verification

Verify the Skills of each and every talent Resource from the pool before the interview



## Process the Job Demands

Assign and Redirect to the team to categorize the job demands



## Interview & Tests

Conduct the Interview for the selected resources from outside and the client's side.



## Find the Right Talents

We search and pick the relevant resources from the database.

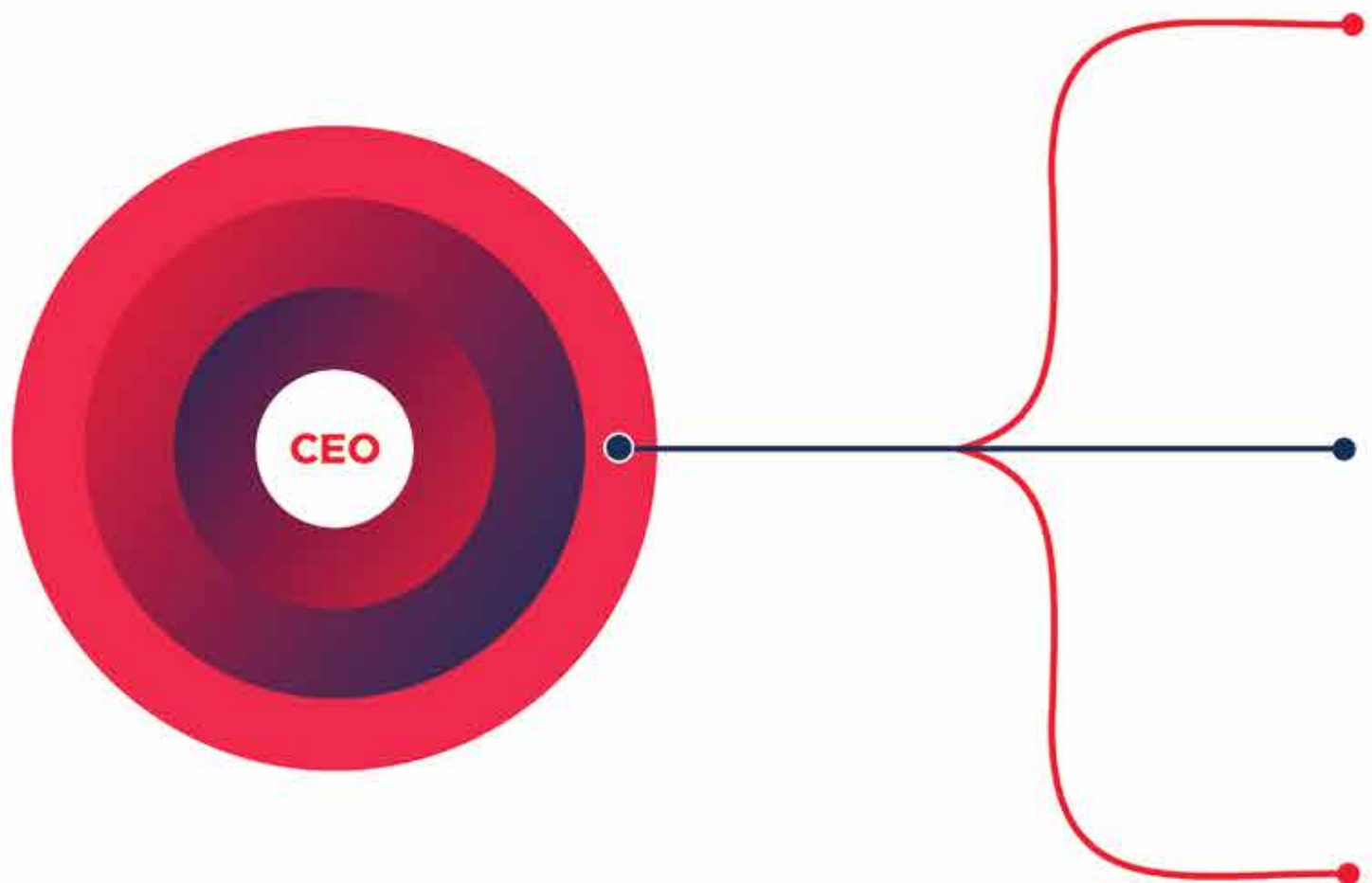


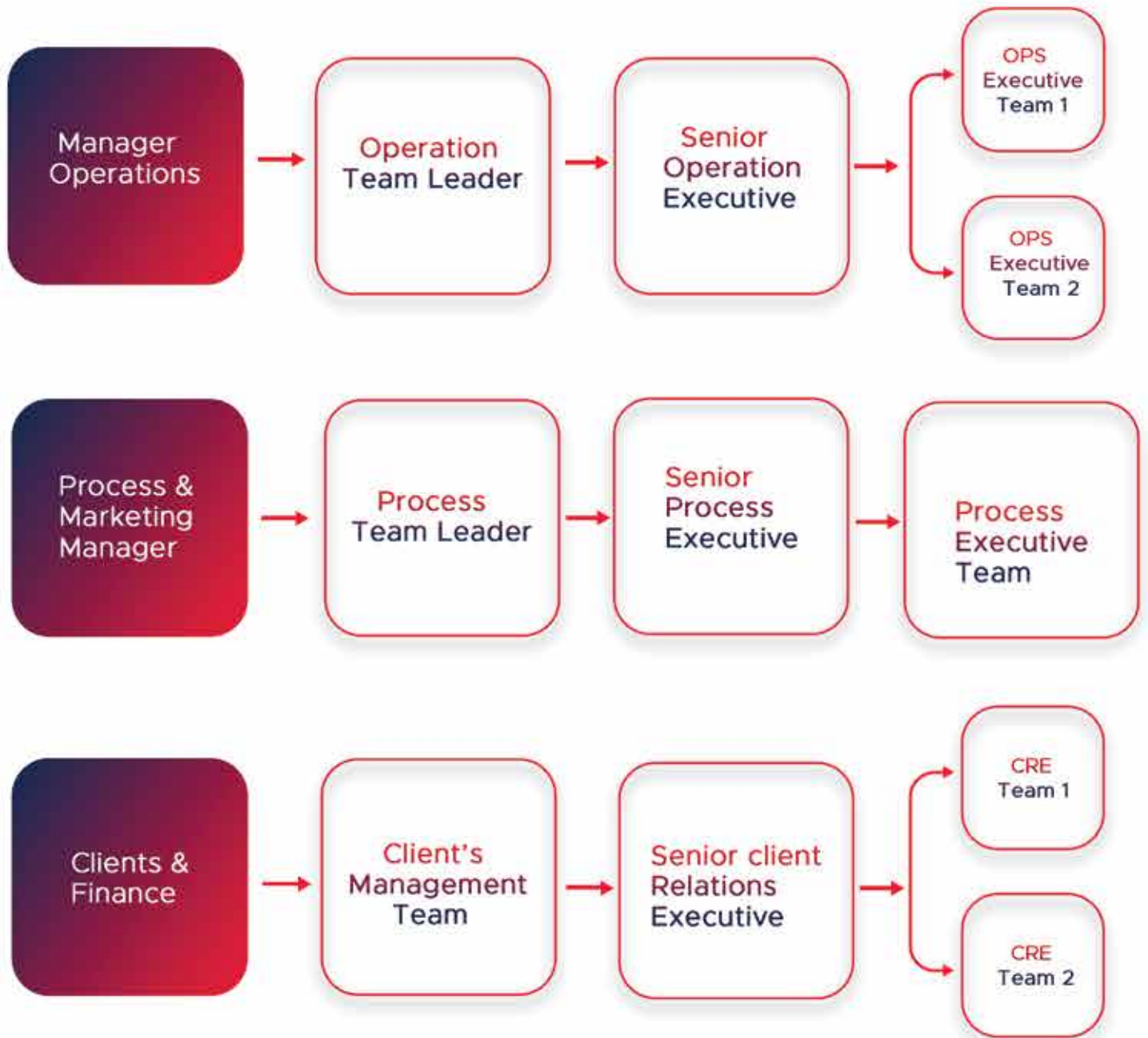
## Documents & Visa

The documentation process for Visa invitation and Flight tickets processing and others

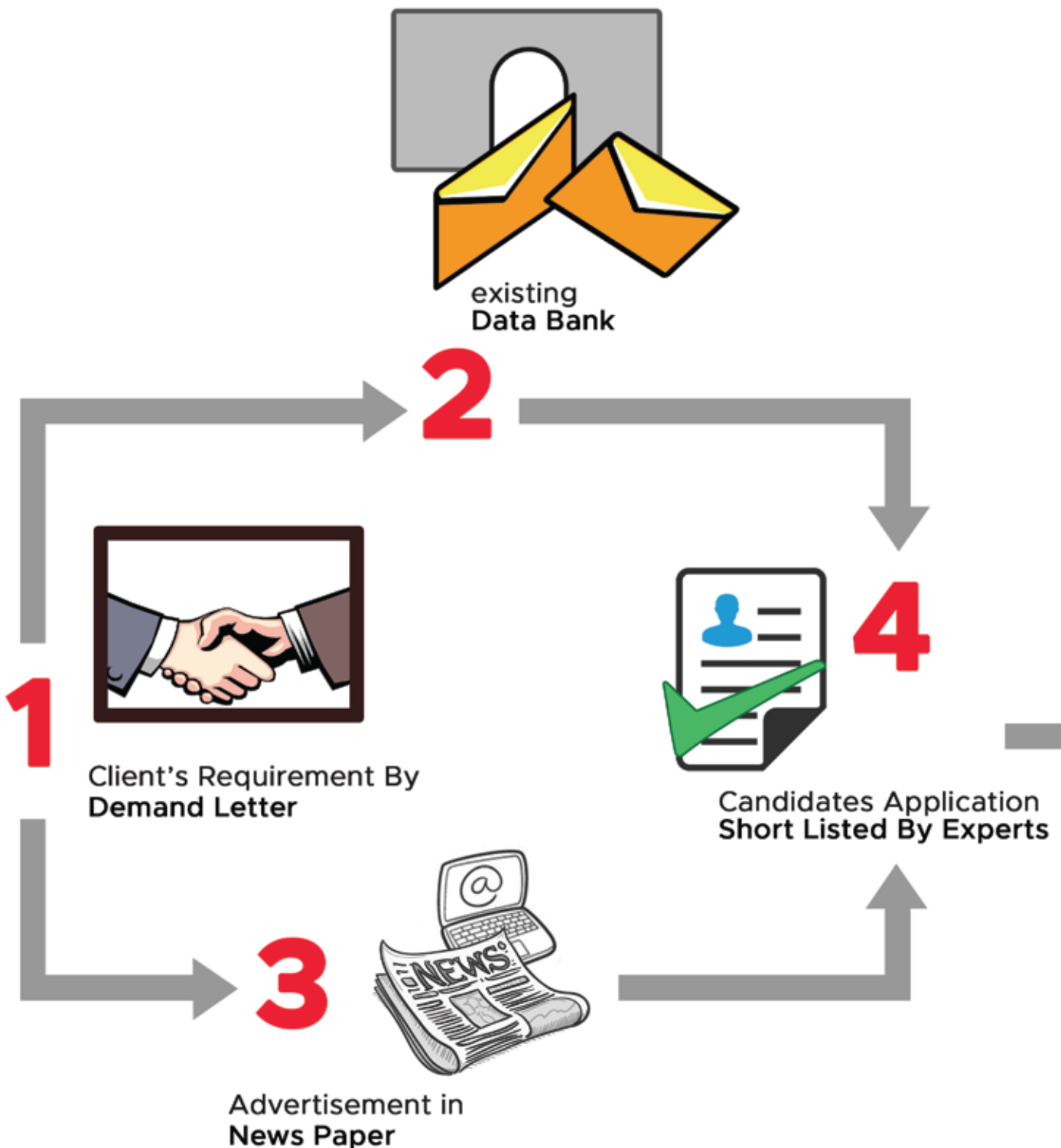


# Structure of The Company





# Recruitment Flowchart







Client's Training & Discussion

9



8

Candidate Deployed

7  
Visa Stamping  
Emigration  
Clearance &  
Ticketing



7

6



6  
Medically Fit Candidates  
Documents Processed For Visa

5

5  
Candidates Call For  
Interview &  
Trade Tests



## Our Client






## ► Countries & Regions



Saudi Arabia



Dubai



Qatar



Kuwait



Oman



Yemen



Bahrain



Malaysia



Japan



Europe Regions



# Client's Demands Letter

**Lusail Hospitality and Services** **لوسيل للضيافة والخدمات**

**TO:**

**FROM:**

**FE ID No. per obligate system: T-1200101**

**TO:**

No.	Category	No. of Personnel Required	Salary Grade
1	Management	10	GS-15
2	Professional	10	GS-14
3	Administrative	10	GS-13
4	Operative	10	GS-12
5	Skilled	10	GS-11
6	Unskilled	10	GS-10
7	Unskilled	10	GS-9
8	Unskilled	10	GS-8
9	Unskilled	10	GS-7
10	Unskilled	10	GS-6
11	Unskilled	10	GS-5
12	Unskilled	10	GS-4
13	Unskilled	10	GS-3
14	Unskilled	10	GS-2
15	Unskilled	10	GS-1

**TERMS AND CONDITIONS OF DEMAND LETTER:**

- Transport facility will be provided to the worker / employee from residence to the workplace.
- Free Food & Food Allowance will be provided to the worker / employee as per the Employment Contract.
- Free Accommodation or Accommodation Allowance will be provided to the worker / employee.
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- Insurance (Life Insurance) will be provided to the worker / employee during the employment at the cost of Employer.
- Accident Medical facility will be provided to the worker / employee at the cost of Employer.
- In case of death of the Worker / Employee, the Employer at his cost shall transport the mortal remains of the worker to India at No. 1 (air address unless a reasonable time and will also complete necessary formalities).

**1. By submitting demand in obligate system of Ministry of Economic Affairs (MEA), New Delhi, India, you agree that you have used labor quota to import workers from India as per the details given in demand application.**

**2. By submitting demand in obligate system, you agree that there shall be no increase of the allocated demand letter. The FE and RA shall be responsible to ensure the same as per Indian Law.**

**3. By submitting this demand in obligate system, you also certify that the same set of demand shall not be given to any other Indian Recruiting Agent by any of your or any other means for recruitment.**

**4. This demand letter shall not be sent to anyone other through email or post or by any other means except to the Govt. Authorities or to the Authorized Signatory of Recruiting Agency (RA) you have chosen for the recruitment. This letter cannot be further shared with anyone by the selected RA except uploading it in obligate system otherwise required.**

**5. FE is required to sign this demand letter and send it to RA as the RA shall sign the same and upload it in eMigrate at the time of acknowledgment of the demand.**

**6. Government RA shall be required to verify the copy of the approval of the court god, addressed by the FE in this application for recruiting the Indian Worker. Consent submitted by FE shall be approved in the obligate system after RA acknowledges the same after due verification.**

**7. In case FE's submission of demand is disproportionate to the valid quota available to him for recruiting Indian Workers or violating any of the above terms and conditions, obligate system account of such FE shall be blocked without any prior notice and further recruitment shall be suspended.**

**Signature of Authorized Signatory of FE**  
(Along with the stamp of the organization and date & place)

**Signature of Authorized Signatory of RA**  
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Recognised by Govt. of India.

**Human Resources Consultants**


Lic. No: B 0730/MUM/PART/1000+/5/7250/2005



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